

Solution Overview

Industry

Technology

Company Profile

A Global IT company providing product development and systems integration services to Fortune 500 companies.

Benefits

- Successful implementation of Employee Portal has helped improve productivity of the employees
- Intranet Administration cost reduced drastically
- Organization information available under one roof with regular updates
- Document Management facility with high security, revision history and approval mechanism
- Online application helping the employees track the status of Leave / Review and the historical data
- Easy to maintain one Portal against various applications for HR Department

Technology Used

- Microsoft Office SharePoint Sever 2007
- ASP.NET 2.0
- SharePoint Designer 2007
- Silver Light
- InfoPath 2007
- SQL Server 2005

Partner



Congruent Info-Tech Pvt. Ltd

www.congruentindia.com

Client selected Congruent as their partner for developing and implementing a Cafe HR - Employee Portal Development

Client Situation

As the organization was growing and increasing employees head count across different locations, Client was facing the following concerns –

- Required an effective medium to transfer information to the employees in minimal time frame
- Required a solution which can be easily maintained
- Required automation of legacy systems such as Employee Review System, Leave Application, Templates (Training Feedback, LTA and so on), which will help to utilize employees time more effectively
- There was no medium to communicate organizational information to the Employee

Client was expecting a simple, Easy to maintain, Cost effective solution which will address all these pain points.

Congruent's Solution

Congruent's Solution Congruent created an effective and extremely high secured, proved solution using Microsoft SharePoint technology

- Designed & Developed the Employee Portal using Microsoft Office SharePoint Server (MOSS) 2007
- Developed client specific Workflow and applications such as Online Review System, Leave Application using Business Forms (InfoPath) and Windows Workflow Foundation (WF)
- Designed Document Management system
- Developed / Designed additional features based on clients requirement such as – Staff Directory, Photo Gallery, News & Events, Staff Announcements, Single-Sign-On for internal applications and Event Calendar

Congruent Key Challenges

- Designing & Developing Customized Workflow which can be easily altered by the client
- Designing a user friendly work environment customized for Employees job responsibility