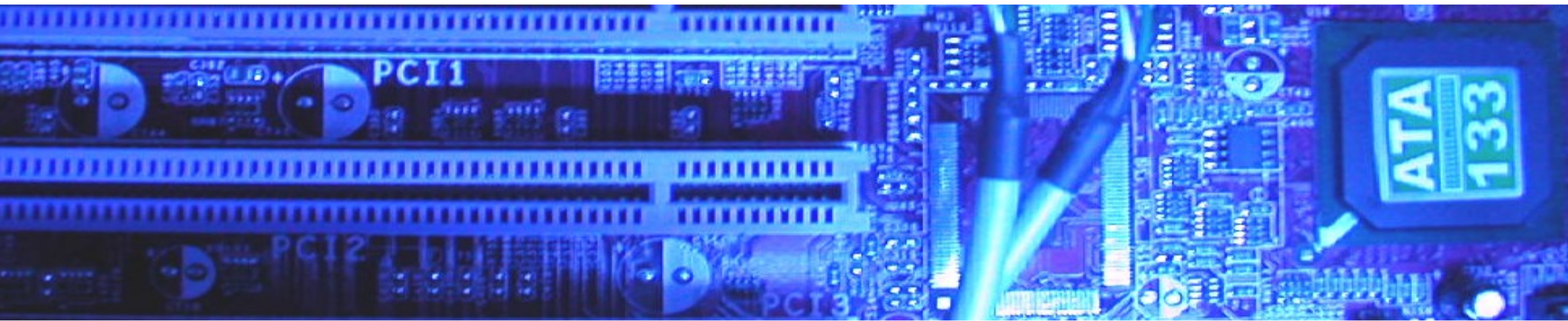


## CAFE HR - EMPLOYEE PORTAL DEVELOPMENT FOR IT COMPANY



Industry: IT

## Customer Profile

The client is an Information Technology company from Chennai, India having facilities at multiple locations in India.

## Client Situation

As the organization was growing and with an increasing employees head count across different locations, client was facing following concerns.

- Required an effective medium to transfer the information to the employees in minimal time.
- Required a solution which can be easily maintained.
- Required automation of legacy systems such as employee review system, leave application, templates (training feedback, LTA and so on), which will help to utilize employees time more effectively.
- There was no space to communicate to the employee.
- Client was expecting a simple, easy to maintain, cost effective solution which will address all their pain points.

## Congruent's Solution

Congruent created an effective and extremely high secured, proved solution using Microsoft SharePoint technology.

- Designed & developed the employee portal (Cafe HR) using Microsoft Office SharePoint Server (MOSS) 2007.
- Developed client specific workflow for the internal applications such as online review system, leave application using business forms (InfoPath) and windows workflow foundation (WF).
- Designed document management system.
- Developed / designed various features for employee portal such as – staff directory, photo gallery, news & events, staff announcements, single sign on for internal applications, event calendar, and so on.

## Key Challenges

- Designing & developing customized workflow which can be altered very easily.
- Designing a simplified work environment customized for employees job responsibility.

## Benefits

- With successful implementation of employee portal, it helped to improve morale and productivity of the employees.
- Intranet administration cost is reduced.
- All the organization information available under one roof with click of a button with regular updates.
- Document management facility with high security, revision history and approval mechanism.
- Online application helping the employees track the status of leave / review and the historical data.
- Easy to maintain one portal against various applications for HR department.

## Technology Used

- Microsoft Office SharePoint Server 2007
- ASP.NET 2.0
- SharePoint Designer 2007
- Silver Light
- InfoPath 2007
- SQL Server 2005

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